Diving Safety Management System (DSMS) Concordance Tables

Form

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Table A – Compliance with Regulations (DSMS Contents)

This table must be used to indicate which section(s) of the DSMS (including any supporting appendices) address the principles described in the *Diving Guidelines* made by NOPSEMA and the OIR, in accordance with Section 4.4 of the Offshore Petroleum and Greenhouse Gas Storage (Safety) Regulations 2024 (OPGGS Regulations) and Regulation 168B of the Offshore Electricity Infrastructure Regulations 2022 (OEI Regulations).

The completed concordance table must be included in the DSMS submission.

| **Ref** | **Principle** | **Document reference and comments** |
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| **1.0** | **Leadership and Commitment**  The DSMS must demonstrate a commitment to achieving a high standard of health and safety in the organisation through the development of effective health and safety policies supported by appropriate organisational structures, positive behaviour of individual managers and the promotion of a cooperative effort at each level in the organisation. | |
| 1.1 | **Policy and Leadership**  The DSMS must include a commitment to achieving a high standard of health and safety in the organisation through health and safety policies, including a Health and Safety Policy Statement, authorised by the accountable chief executive. |  |
| 1.2 | **Organisation and Responsibilities**  The DSMS must provide for an effective organisational structure for implementation and maintenance of the health and safety policy showing the communication and reporting relationships between the corporate/company organisation and operations. |  |
| 1.3 | **Resources**  The DSMS must demonstrate that sufficient resources (e.g. financial, human, specialist advisers, etc.) are available to implement the health and safety policy and maintain and improve the DSMS. |  |
| **2.0** | **Planning**  The DSMS must provide for a systematic approach to the identification and management of diving project hazards and risk through the establishment of objectives, plans and performance standards that are supported by adequate documentation. | |
| 2.1 | **Activity Description**  The diving contractor must ensure that the DSMS covers all the diving activities that will occur or are likely to occur in undertaking a diving project. |  |
| 2.2 | **Hazard Identification**  The DSMS must provide for systems, processes and procedures for the identification of hazards associated with the design, development, operation and abandonment of the diving project. |  |
| 2.3 | **Hazard Assessment**  The DSMS must provide for the continual and systematic assessment of the hazards identified during normal or emergency situations. |  |
| 2.4 | **Risk Assessment**  The DSMS must include a risk assessment process which is demonstrated to be an integral part of the diving project and provide details of how this will be undertaken. |  |
| 2.5 | **Objectives, Plans and Performance Standards**  The DSMS must provide evidence of the measures in place to establish, maintain and monitor measurable and achievable health and safety objectives, plans and performance standards consistent with the company’s health and safety policy. |  |
| 2.6 | **Sources of Information**  The DSMS must provide for procedures and arrangements to be in place for the routine identification, collection, update and effective communication of information relevant to health and safety. |  |
| 2.7 | **Management System Documentation**  The DSMS is a standalone document that must meet the requirements of these guidelines and relevant OPGGS and OEI Regulations. |  |
| 2.8 | **Preparation of a DPP**  The DSMS must provide for the preparation of a diving project plan, in accordance with Part 3, for the diving project (including consultation with members of the workforce in the preparation of the plan) and the revision of the plan as necessary. |  |
| **3.0** | **Implementation**  The DSMS must provide for processes for the management of hazards associated with plant, hardware and equipment. | |
| 3.1 | **Design, Construction and Commissioning**  The DSMS must provide systems that identify hazards and risk associated with the development, construction and commissioning of diving associated plant, equipment and hardware to ensure risks are as low as reasonably practicable (ALARP). |  |
| 3.2 | **Purchasing and Control of Materials and Services**  The DSMS must provide systems and processes for the safe purchasing of materials and services. |  |
| 3.3 | **Identification of Operations, Procedures and Equipment**  The DSMS must identify operations and associated procedures and equipment that will be required to undertake all diving-related work within the diving project. |  |
| 3.4 | **Safe Operational Procedures**  The DSMS must provide safe operational procedures to ensure risks associated with routine and non-routine work being performed under different phases of a diving project are managed to ALARP. |  |
| 3.5 | **Materials Handling and Storage**  The DSMS must provide a safe system for handling and storing materials. Materials handling includes both lifting equipment and hardware. |  |
| 3.6 | **Planned Maintenance**  The DSMS must provide for the inspection and maintenance of, and testing programs for, equipment and hardware integral to the control of those risks. |  |
| 3.7 | **Workforce Selection, Competency and Training**  The DSMS must provide evidence to demonstrate that the diving contractor has processes in place to ensure personnel are trained and competent to perform their functions. |  |
| 3.8 | **Workplace Environment**  The DSMS must provide processes and procedures to ensure (and promote) a safe working environment is in place during the diving project. |  |
| 3.9 | **First Aid & Emergency Response**  The DSMS must describe the provisions for effective first aid and arrangements for emergency response. |  |
| 3.10 | **Communications**  The DSMS must provide effective communication between persons involved in the diving project. |  |
| 3.11 | **Management of Change**  The DSMS must contain a system for the management of any changes to the DSMS. |  |
| **4.0** | **Monitoring and Evaluation**  The DSMS must provide for processes to monitor, evaluate and report on the health of personnel involved in the diving project. | |
| 4.1 | **Continuous Improvement**  The DSMS must provide for continuous improvement so that risks to persons involved with a diving project are eliminated or reduced to ALARP. |  |
| 4.2 | **Health Monitoring Systems**  The DSMS must provide for the monitoring and evaluation of the health of members of the workforce. |  |
| 4.3 | **Incident/Hazard Investigation and Reporting**  The DSMS must provide systems for reporting and investigating hazards and incidents. |  |
| 4.4 | **Health and Safety Information and Reports**  The DSMS must provide for systems for the analysis, dissemination, storage/archiving and retrieval of information relevant to health and safety. |  |
| **5.0** | **Audit and Review**  The DSMS must provide systems for managing health and safety risk are implemented, effective and continually improving. | |
| 5.1 | **DSMS Audit**  The DSMS must provide for audit programs and procedures to verify that health and safety management systems are being effectively implemented and meet identified performance standards. |  |
| 5.2 | **Review and Improvement**  The DSMS must describe systems for periodic review of the safety management systems’ effectiveness. |  |

Table B – Compliance with the Regulations (Consultation)

This table should be used to indicate which section(s) of the DSMS address the specific requirements of Section 4.18 of the Offshore Petroleum and Greenhouse Gas Storage (Safety) Regulations 2024 (OPGGS Regulations) and subregulation 170A(2) of the Offshore Electricity Infrastructure Regulations 2022 (OEI Regulations).

The completed concordance table must be included in the DSMS submission.

| **Ref** | **Principle** | **Document reference and comments** |
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| **1.0** | **Involvement of divers and members of the workforce in DSMS and diving project plan** | |
| 1.1 | **Developing and revising a DSMS**  In developing or revising a DSMS, a diving contractor must ensure that there is effective consultation with, and participation of, divers and other members of the workforce who will, or may, be working on diving projects for which the DSMS would be appropriate. |  |