

Key dates

SURVEY OPENS

**Monday
11 January 2027**

SURVEY CLOSES

**Friday
5 March 2027**

Available to workers at all manned
NOPSEMA-regulated facilities.

Posters and other materials with a unique
QR code will be displayed at your facility
from 11 January to 5 March 2027.

Your experience matters

**We need to know about the psychosocial
hazards affecting offshore workers.**

Your response will help NOPSEMA build a clearer
picture of current conditions and identify where
the offshore industry can improve worker mental
health and wellbeing.

VOLUNTARY

ANONYMOUS

VOLUNTARY

Who can take part?

All workers at manned facilities during the survey
period can take part.

How to access the survey

Look for posters or promotional materials at your
facility. Scan the QR code to open the survey.

The QR code is specific to your facility and only
available from 11 Jan 2027 to 5 March 2027.

Learn more: nopsema.gov.au/about/national-priorities

For NOPSEMA guidance on
managing psychosocial risks in the
offshore industry, scan this code:



NATIONAL PRIORITY

Psychosocial Health

**Protection of worker
mental health & wellbeing**

**Offshore psychosocial
benchmarking campaign
Worker survey information**

11 January to 5 March 2027

Why NOPSEMA is conducting the survey

Protection of worker mental health and wellbeing is a NOPSEMA National Priority.

NOPSEMA is the independent regulator for work health and safety in Australia's offshore energy industry. We need to know the types of psychosocial hazards affecting offshore workers to improve workplace conditions that affect workers mental health while offshore.



What are psychosocial hazards?

They are work factors that may cause psychological or physical harm, such as high job demands, poor support, remote or isolated work, bullying, harassment or workplace conflict. Updates to offshore safety legislation mean these hazards must be managed in the same way physical hazards are.

About the survey

The survey is anonymous and only accessible via a QR code displayed at the facility. The QR code will link to an online survey that takes 10 minutes to complete. No names are collected.

The survey is a validated & standardised psychosocial risk assessment survey tool designed by Australian WHS regulators to measure recognised psychosocial hazards.

Your response will help us all understand which hazards need greater attention.

How to take part

1

Look for the materials

Posters and promotional materials will be available on manned facilities.

2

Scan the QR code

Use the facility-specific QR code. The survey is not accessed through a public link.

3

Complete the survey

Submit anonymous responses between 11 January and 5 March 2027.



At a glance

- Voluntary participation
- Anonymous – your privacy is protected
- Accessed via QR code at your facility
- Standardised questions
- No names or incident details are recorded

How your information will be used

The survey is confidential and anonymous. NOPSEMA will not share raw responses or information that identifies individual workers with anyone.

NOPSEMA will analyse the combined results to identify common hazards and emerging trends. The industry-wide results will be published in mid-2027. Where there are enough responses to protect anonymity, operators will receive a summary of key themes.

Protecting your privacy

To help understand the experience of workers, some information on age, gender, etc. is requested. This will not be shared with your employer. Trends between different groups will only be provided if there are enough responses to protect the privacy of those who respond.

Every response helps build a stronger evidence base for healthier, safer offshore workplaces.

Need help?

For queries about this campaign, email kath.jones@nopsema.gov.au

The survey is standardised and it cannot record any information about specific incidents relating to sexual harassment, bullying or harassment at the facility. If you have raised a psychosocial issue at work and believe the duty holder has not taken reasonably practicable steps to manage the risk after this was reported, please contact NOPSEMA at 1300 674 472.