



NOPSEMA

Australia's offshore
energy regulator

End of Year Update

Derrick O'Keeffe

Head of Division, Safety and Integrity

DrillSafe

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nopsema.gov.au



Today

- Control of Work/Permit to Work
 - Symptoms to look for
 - When things go wrong
- Importance of HSRs
- Offshore Mental Health Survey 2021
- New NOPSEMA Inspection Policy

Control of Work/Permit to Work

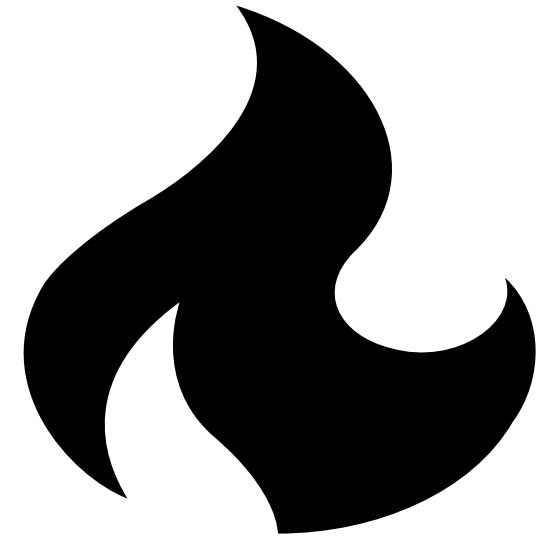
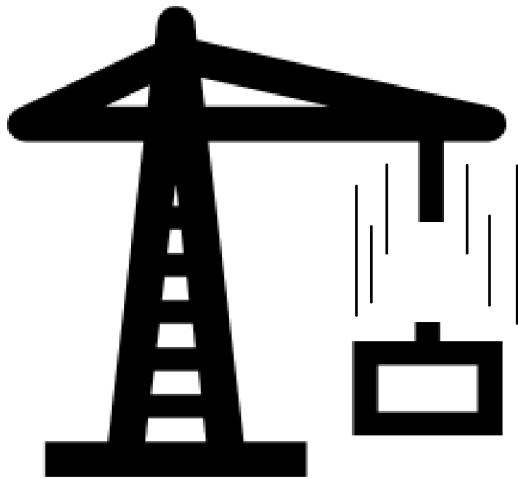
Symptoms to look for

- Superficial training
 - Learning objectives difficult to achieve in operational environment
- Work instructions and Company procedures not aligning
- Key personnel are not familiar with manuals/documents
- Workforce not involved during development of work instructions
- Difficult site access to work instructions
 - i.e fully electronic permits
- Permits open for days/weeks with multiple work parties
 - Invalid permits



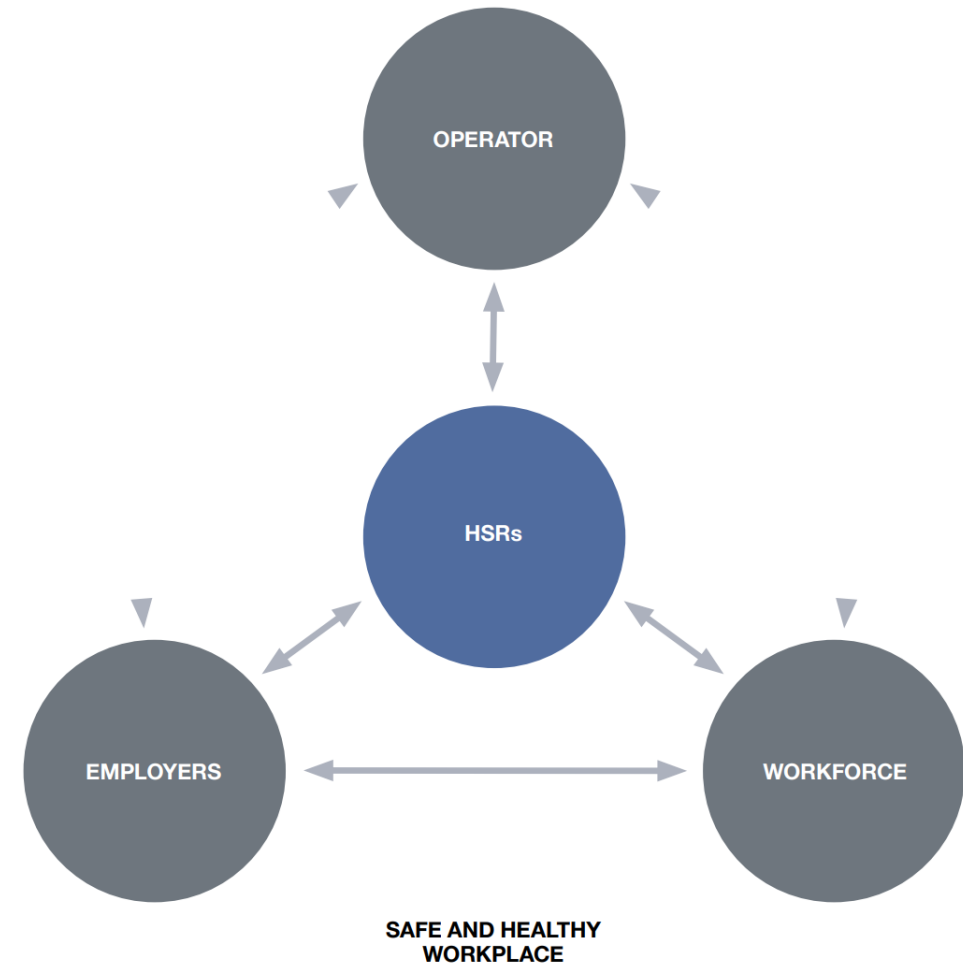
When things go wrong

People get hurt



Importance of HSRs

- Relationships with HSRs are valuable
- SaferTogether HSER Forum
- Virtual HSR Forum
 - Positive Mental Health for Our Offshore Workers
 - NOPSEMA, APPEA, ACTU & Affiliates
 - Dec 8 2021
 - In-person event in 2022
- 2019 HSR Forum
- 1 day refresher course: ifap.asn.au



Offshore Worker Mental Health 2021 Survey

Overview of Results

- Sponsored by NOPSEMA, Offshore Alliance & APPEA
 - Supported by the ACTU
- 500+ participants
- Measured Mental Health & Mental Ill-health
- 250+ responses about COVID impacts
- Statistically significant increase in psychological distress
- Relationship and social impacts
- Feeling more lonely than usual



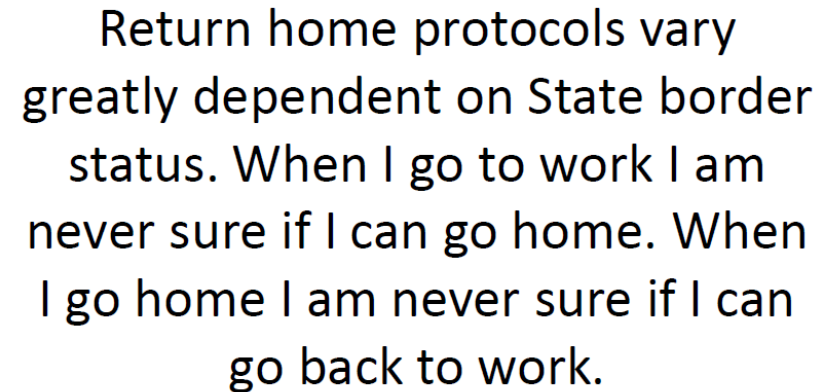
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Offshore Worker Mental Health 2021 Survey

Really interesting bits

- Very high number of detailed comments:
 - Mental health impacts
 - Family impacts
 - Getting to work and coming home
 - Stress caused by constant change and uncertainty
 - People feeling like “numbers”
 - 290+ responses on helpful practices
- People:
 - Care
 - Concerned
 - Want to share
 - Want to be heard



Return home protocols vary greatly dependent on State border status. When I go to work I am never sure if I can go home. When I go home I am never sure if I can go back to work.

NOPSEMA Inspection Policy

- Less time inspecting duty holders who demonstrate compliance
- More time inspecting higher risk activities with a likelihood of non-compliance
- Considered:
 - Compliance history
 - Attitude and behaviour
 - Strategic factors
 - External pressures
 - Latent risks
- Formal conclusions to inspection reports

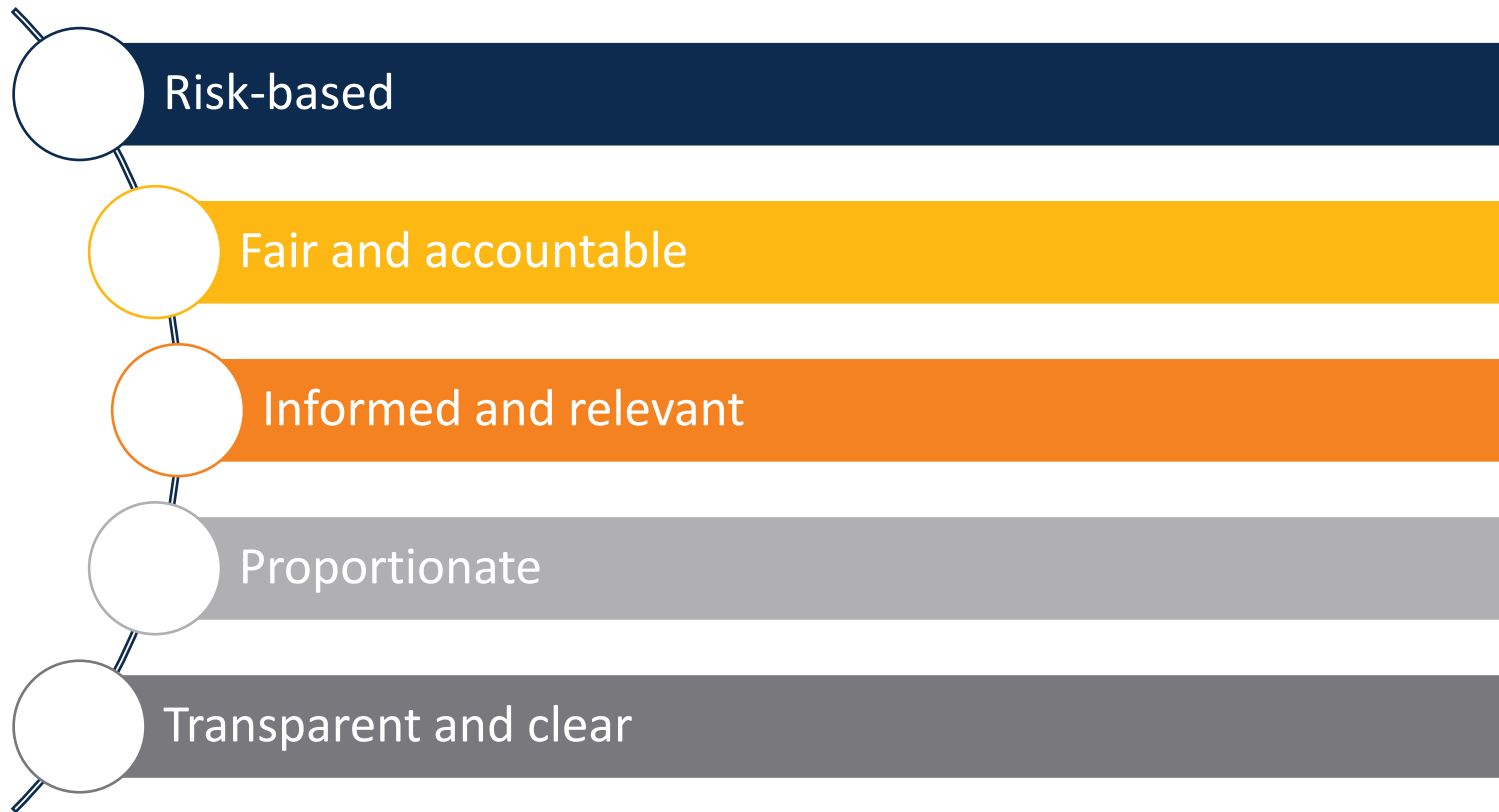
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Inspection Policy Principles

Principles applied to monitoring and securing compliance via inspections are:



Questions?



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**National Offshore Petroleum Safety and
Environmental Management Authority**

Level 8 Alluvion, 58 Mounts Bay Rd, Perth WA 6000
GPO Box 2568, Perth WA 6001 Australia

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