Support for Health & Safety Representatives

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Safer Together HSER Forum
31 August 2021

nopsema.gov.au
Today’s discussion

- Who is NOPSEMA?
- Your role
- Working together
- Prevention
- Mental Health
- Deferred maintenance
Who Is NOPSEMA?
Health and Safety Representative

• Thank you for volunteering
• The HSR role:
  • Challenging
  • Rewarding
  • Vital
• It requires:
  • Tenacity
  • Leadership
  • Relationships
• We value our relationship with HSRs
  • Trust!
If you remember nothing else.....

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NOPSEMA SUBSCRIPTIONS

Stay informed about safety, well integrity and environmental management matters in the Australian offshore petroleum industry. Sign up today!

Health Safety Representative (HSR) news

SUBSCRIBE
It's all about prevention!
Working Together
How NOPSEMA Engages with HSRs

**BEFORE AN INSPECTION**
- Dates confirmed
- Inspection brief
- Onshore meeting
- Powers to request NOPSEMA to conduct inspection

**DURING AN INSPECTION**
- Entry and Exit meetings
- Meet privately with HSRs (Safety, Environment and Well Integrity)
- Exit Brief
- Where necessary, enforcement action
- Entry and Exit meetings if available
- Meet privately with inspectors
- Power to accompany NOPSEMA during inspections
- Power to be present at NOPSEMA interviews with work group members

**AFTER AN INSPECTION**
- Draft of inspection report
- Onshore feedback meeting
- Copy of final inspection report to H&S committee or HSR for DWG if no committee
- HSRs can contact NOPSEMA focal point any time
  - Concerns
  - assistance/advice on legislation
  - HSR powers
  - Engaging with facility management
Communication

- HSRs can contact their focal point outside of inspections for advice and guidance

- Safety Page
  - HSRs – Sign up now!
  - Resources

- Resources
  - Published Notices
  - The Regulator magazine

- Raise issues as they become apparent
  - To facility management
  - NOPSEMA focal point
  - NOPSEMA website
Mental Health
Mental Health

• Psychosocial Hazards
  • Isolation periods prior to travelling offshore
  • Changes to work schedules
  • Extended swings
  • Requests for workers to relocate to avoid border closures

• Can lead to
  • Fatigue
  • Stress
  • Anxiety
  • Human error
  • Other symptoms of psychological distress

IF YOU NEED SOMEONE TO TALK TO, CALL:
• Lifeline on 13 11 14
• Kids Helpline on 1800 551 800
• MensLine Australia on 1300 789 978
• Suicide Call Back Service on 1300 659 467
• Beyond Blue on 1300 22 46 36
• Headspace on 1800 650 890
• QLife on 1800 184 527

R U OK?™
A conversation could change a life.
Mental Health

- Mental Health Working Group
  - NOPSEMA; APPEA; Principal Offshore Unions

- Offshore Worker Mental Health Survey
  - Curtin University; University of Western Australia
  - Psychosocial impacts of COVID-19
  - Development of strategies that best support employee mental health and well-being.
  - Closed 9/08/21
    - 500 participants – THANK YOU
  - Under analysis – will report back
Deferred Maintenance
Deferred Maintenance – Australia offshore hours

Unique event – or start of a trend?
Deferred Maintenance

- The ‘Effective Operator’ uses maintenance deferral to...
  - Respond to inevitable, but unplanned events (e.g. COVID)
  - Manage and mitigate risk
  - Prioritise activities (e.g. safety critical equipment)
  - Identify trends and respond proactively
  - Allocate resources effectively to reduce risk

- Maintenance deferral is not a tool to...
  - Justify modifications to performance standards
  - Reduce safety critical assurance activities
  - Re-categorise equipment as non-safety critical

- Seeking better practices
  - Industry survey; engage industry
  - Targeted inspections
  - Work in progress

- What can you do?
Questions?