

Notifiable incident

Incident ID [6054](#)

Duty holder: Shell Australia Pty Ltd
Facility/Activity: Prelude FLNG
Facility type: Floating liquefied natural gas facility

Incident details	
Division	Occupational Health and Safety
Notification type	Complaint
Incident date	23/07/2019 07:54 PM (WST)
Notification date	23/07/2019 07:54 PM (WST)
NOPSEMA response date	(WST)
Received by	[REDACTED]
Nearest state	WA
Initial category type <i>(based on notification)</i>	Complaint
Initial category <i>(based on notification)</i>	OHS complaint
3 Day report received	
Final report received	
All required data received	
Final category type <i>(based on final report)</i>	Complaint
Final category <i>(based on final report)</i>	OHS complaint
Brief description	OHS-COMP - Fraudulent safety activities conducted by [REDACTED] Management
Location	
Subtype/s	Complaint

Summary
(at notification)

Details of the complaint "Good Evening, The purpose of the email is make NOPSEMA aware of fraudulent safety activities conducted by [REDACTED]. During my time as [REDACTED] I discovered systematic forgery of rope access VOC's and value copying in rope access equipment risk assessments for rope access workers working within the offshore division. The documents were from [REDACTED] and included workers [REDACTED]. The falsifications were reported to [REDACTED] managers as well as HSE Managers from within the business. The response from upper management seemed to be a smear campaign orchestrated by [REDACTED] based at [REDACTED]. We both resigned with safety concerns in [REDACTED] 18. [REDACTED] made aware of the falsifications are:

[REDACTED]

The activities have been reported to [REDACTED] who are investigating the matter. A sample of a falsified document with forged signature is attached. It was very obvious that the VOC did not happen as [REDACTED]. I've also included the rope access equipment register for rope access equipment currently used offshore. The values were flippantly added to the original register with disregard to safety and quality".

Note: The sampled documents have not been received and hence [REDACTED] will contact the complainant vide email to submit the same.

Details
(from final report)

Details of the complaint "Good Evening, The purpose of the email is make NOPSEMA aware of fraudulent safety activities conducted by [REDACTED]. During my time as [REDACTED] discovered systematic forgery of rope access VOC's and value copying in rope access equipment risk assessments for rope access workers working within the offshore division. The documents were from [REDACTED]) and included workers going to [REDACTED]. The falsifications were reported to [REDACTED] managers as well as HSE Managers from within the business. The response from upper management seemed to be a smear campaign orchestrated by [REDACTED] based at [REDACTED]. We both resigned with safety concerns in [REDACTED] 8. [REDACTED] made aware of the falsifications are:

[REDACTED]

The activities have been reported to [REDACTED] who are investigating the matter. A sample of a falsified document with forged signature is attached. It was very obvious that the VOC did not happen as [REDACTED]. I've also included the rope access equipment register for rope access equipment currently used offshore. The values were flippantly added to the original register with disregard to safety and quality".

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Immediate cause/s

Fraudulent safety activities.

Root cause/s

Root cause description	
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Duty inspector recommendation

Date	24/07/2019
Duty inspector	
Recommendation	Do not conduct Major Investigation
Reasoning	Does not meet MI threshold based on information received
Supporting considerations	

Major investigation decision

Date	24/07/2019
Decision	Do not conduct Major Investigation
Reasoning	Not applicable
Supporting considerations	

Non-major investigation review and recommendation

Date	01/08/2019
Inspector	
Risk gap	
Type of standard	
Initial strategy	Investigate within 45 days

Recommended follow up strategy

Recommended strategy	Investigate within 45 days
Supporting considerations	Potential serious consequences if allegations are correct. Potential risk gap - substantial. NOPSEMA has sought and the complainant has agreed to provide more information. A meeting has been scheduled on 08/08/2019.

Non-major investigation decision

Date	02/08/2019
RoN	
RoN review result	Agree with recommendation
Strategy decision	Investigate within 45 days
Supporting considerations	

Associated inspection

Inspection ID	
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