A protected offshore workforce and environment

PURPOSE

To assure the protection of lives and the environment

VALUES

Professionalism  Ethics  Independence  Leadership  Collegiality

We will be accountable, consistent, reasonable, and act in accordance with the law.

We will demonstrate respect and integrity in all we do.

We will make our decisions impartially on the merits of the circumstances, and without undue influence.

We will be proactive, inclusive, and decisive in our conduct as a pre-eminent regulator.

We will make and act on informed decisions through open and respectful dialogue.

APPROACH

Influence  Overview  Enforce

FUNCTIONS

Promote and advise on occupational health and safety, well integrity and environmental management matters.

Develop and implement effective monitoring and enforcement strategies to secure compliance.

Investigate accidents, occurrences and circumstances.

Report to relevant Commonwealth, State and Territory Ministers.

Cooperate with other Commonwealth, State and Territory agencies or authorities.

FOCUS AREAS

Preventing major accident and loss of containment events

Preventing and managing loss of well control

Improving response and spill source control

Improving oil spill preparedness arrangements

GOALS

Ensuring our regulatory approach is effective and efficient.

Ensure regulatory requirements to support effective stakeholder relationships are maintained.

Ensuring we are respected, transparent and provide relevant information to all stakeholders.

Objectives and delivery strategies

Performance indicators 2019-20

Target  RPF (KPI)

Objective 1  Provide expert, consistent, independent regulatory actions and decisions in accordance with legislation, and determine and secure compliance with the law.

Implement risk-based assessment procedures for all legislated submissions.

1  Assessments are undertaken in line with risk-based elements as per NOPSEMA policies.

Implement risk-based inspection programs for all offshore petroleum activities.

2  Risk-based inspections are conducted to meet policy targets.

Take proportionate enforcement actions that secure compliance, utilising the full range of available measures as applicable.

3  Enforcement actions are undertaken in accordance with the Enforcement Management Model.

Undertake investigations in response to potential non-compliances.

4  Incidents are investigated in accordance with NOPSEMA policies.

Objective 2  Communicate information and regulatory perspective to stakeholders regarding industry-wide safety and environment performance, and understanding of regulatory requirements to ensure effective stakeholder relationships are maintained.

Analyse regulatory intelligence to identify current and emerging issues and communicate performance and lessons learned to industry.

5  Analyse and publish industry-wide performance data each quarter.

Continually review, update and publish policies and guidance on NOPSEMA’s administration of the legislation where relevant.

6  Demonstrate that feedback is sought from stakeholders on guidance provided where relevant.

Provide timely, regular and relevant information and reports regarding NOPSEMA’s performance.

7  Reports are provided for all stakeholders, including relevant Ministers and the NOPSEMA Advisory Board each quarter.

Work collaboratively with other International, Commonwealth, State and Territory agencies to manage efficiency, consistency and service.

8  Engagement is undertaken via the established cooperative mechanisms that are in place with identified relevant entities.

Objective 3  Provide efficient, effective, economical and ethical corporate support services, oversight of risk management and a capable workforce to deliver outcomes.

Maintain and adjust our processes and systems to support NOPSEMA’s capabilities.

9  Internal audits and improvements are undertaken in line with the quality management system.

Provide regulatory services in accordance with the published NOPSEMA Regulatory Service Charter.

10  Feedback and complaints are processed in compliance with NOPSEMA’s Regulatory Service Charter.

Implement the NOPSEMA human resource strategy to ensure NOPSEMA has an effectively managed workforce capability.

11  Resourcing levels and skills are maintained within establishment requirements.

Ensure there is sufficient funding to provide cost-effective regulatory services that are financially managed with due care and diligence.

12  A cost-effectiveness review of operations is undertaken and presented to industry each year.

PERFORMANCE

Regulator Performance Framework (RPF) indicators

Performance 2018-19

RPF KPI 1  Regulators do not unnecessarily impede the efficient operation of regulated entities.

Maintained oversight of offshore petroleum operations and effective working relationships with industry to aid the understanding of regulatory requirements.

RPF KPI 2  Communication with regulated entities is clear, targeted and effective.

Continued to improve consultation processes and increase communication and liaison with key stakeholders.

RPF KPI 3  Actions undertaken by regulators are proportionate to the regulatory risk being managed.

Increased regulatory activities in the four strategic compliance improvement focus areas (as noted above).

RPF KPI 4  Compliance and monitoring approaches are streamlined and coordinated.

Enhanced compliance committee oversight of regulatory activity leading to better and more consistent outcomes.

RPF KPI 5  Regulators are open and transparent in their dealings with regulated entities.

Published a series of resource documents to support the transparency amendments to the Environment Regulations.

RPF KPI 6  Regulators actively contribute to the continuous improvement of regulatory frameworks.

Continued to refine our compliance approach to routinely identify and facilitate improvements in industry performance.

CAPABILITY

People

Systems

We retain our highly skilled, capable and technically employed employees to maintain our high-performance and values-based culture, whilst delivering our strategic goals and objectives. We achieve this by implementing our human resource strategy and ongoing workforce planning.

We optimise availability and reliability of our information, communications and technology (ICT) systems whilst innovating and responding to new regulatory process and technological changes. We continually improve our systems using agile values-driven project methodology to minimise risk.

OPERATIONAL ENVIRONMENT

Key internal factors

Key external factors

Recruitment, retention and development of competent staff.

Well control, ageing infrastructure and decommissioning activities.

Maintaining organisation values-based culture.

New technologies, artificial intelligence and cyber security.

Advancing and modernising our ICT infrastructure.

Increasing community expectations and focus.

Reviewing effectiveness of management systems.

Regulation of offshore renewables.

RISK MANAGEMENT

NOPSEMA is committed to the effective identification and management of risk consistent with the Commonwealth Risk Management Policy. This includes verifying compliance via internal and external audits and annual reviews. We have identified business risks and maintain a risk register, ensuring decisions are risk and evidence-based and contribute to fulfilling our vision of a protected offshore workforce and environment.

We have a low risk appetite relating to offshore safety, well integrity and environmental management, and a conservative appetite towards our organisational risk, continually seeking opportunities for improvement.

The NOPSEMA Corporate Plan 2019-24 (reporting period 2019-20) is prepared under the Offshore Petroleum and Greenhouse Gas Storage Act 2006, and for paragraph 35 (1) (b) of the Public Governance, Performance and Accountability Rules 2014, and in the direction for NOPSEMA over the next five years, from 1 July 2019 to 30 June 2024.