Our vision
Safe and environmentally responsible Australian offshore energy and greenhouse gas storage industries

Our purpose
To independently and professionally regulate offshore safety, integrity and environmental management

Our values
Professionalism - we will be accountable, consistent, reasonable and act in accordance with the law
Ethics - we will demonstrate respect and integrity in all we do
Independence - we will make our decisions on the merits of the circumstances
Leadership - we will be proactive, inclusive and decisive in our conduct as a pre-eminent regulator
Collegiality – we will make and act on informed decisions through open and respectful dialogue

FUNCTIONS

COMPLIANCE
Develop and implement effective monitoring and enforcement strategies to secure compliance
Investigate accidents, incidents, dangerous occurrences and circumstances

IMPACT
Promote and advise on safety, well integrity and administrative management matters
Report to the Commonwealth minister and each responsible state or territory minister

GOVERNANCE
Cooperate with other agencies performing functions relating to offshore petroleum operations and activities
Maintain corporate support and governance to facilitate delivery of regulatory functions in accordance with statutory requirements

STRATEGIES

PROGRESS

Deliverables

DELIVERY STRATEGIES

IMPROVEMENT

Safety improvement initiatives

Information, Communications Technology (ICT) Strategy
Agile project delivery drives value and addresses risk to the organisation based on corporate priorities

Performance Capability Risk

Key Achievements: 2017-18
- Maintained efficient and effective regulatory oversight of offshore petroleum operations through rigorous assessment, inspection and investigation activities
- A number of key resource documents were published on the NOPSEMA website, including new diving guidelines, environment plan decision making, managing activities affecting marine parks and considerations for five-year environment plan revisions
- Continued to improve consultation processes and increase liaison with key stakeholders
- Conducted and published a survey of duty holders regarding safety improvement system
- Continued to progress collaborative risk management solutions in all spill preparedness/response within industry
- Enhanced compliance committee oversight of enforcement activity leading to better and more consistent outcomes
- Regular publication of the NOPSEMA magazine to keep stakeholders informed of NOPSEMA’s activities and priorities, relevant legislative, reform, and emerging industry issues

Human Resources Strategy
- Recognition that workforce planning is critical for ensuring there are adequate highly skilled and capable employees to deliver the strategic and operational objectives
- Workforce planning is undertaken to identify requirements for the ongoing development of a high performance and values-based culture
- A planned approach is maintained to prepare for changes in industry activity, thereby ensuring a highly skilled, engaged, flexible and innovative workforce

Operational Environment

Innovation and proactive response to change improves regulatory and corporate performance

Information, Communications Technology (ICT) Strategy
- Agile project delivery drives value and addresses risk to the organisation based on corporate priorities
- Security risk management planning optimises availability, reliability and security of the ICT environment

Internal
- Recruitment, retention and development of competent staff
- Maintain organisation values-based culture in the face of continuing macro-environmental changes
- Fulfilling digital transformation obligations

Risk Management
NOPSEMA is committed to the effective identification and management of risk

Oversight of the risk management system is maintained, consistent with the Commonwealth Risk Management Policy

This includes compliance with financial law via internal audit processes, annual risk reviews, and annual external finance audits verifying compliance with the PGPA Act 2013

Regulator Performance Framework (KPI) Key Performance Indicators

Corporate Plan and Regulator Performance Framework KPIs are aligned with portfolio KPIs

KPI 1: Regulators do not unnecessarily impede the efficient operation of regulated entities
KPI 2: Communication with regulated entities is clear, targeted and effective
KPI 3: Actions undertaken by regulators are proportionate to the regulatory risk being managed
KPI 4: Compliance and monitoring approaches are streamlined and coordinated
KPI 5: Regulators are open and transparent in their dealings with regulated entities
KPI 6: Regulators actively contribute to the continuous improvement of regulatory frameworks

Note: Corporate Plan KPIs 1, 2, 3 and 5 are also aligned with the Portfolio Budget Statement KPIs.

NOPSISMA and Industry Performance: 2005-2017