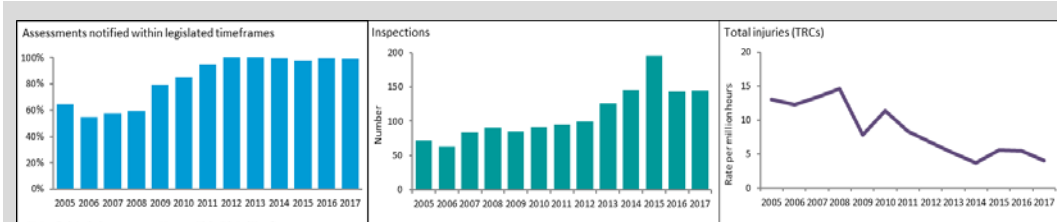


The NOPSEMA Corporate Plan 2018-23 (reporting period 2018-19) is prepared under the *Offshore Petroleum and Greenhouse Gas Storage Act 2006*, and for paragraph 35 (1) (b) of the *Public Governance, Performance and Accountability Act 2013* in accordance with the *Public Governance, Performance and Accountability Rules 2014*; and sets the direction for NOPSEMA over the next 5 years, from 1 July 2018 to 30 June 2023.

Our vision Safe and environmentally responsible Australian offshore energy and greenhouse gas storage industries	Our purpose To independently and professionally regulate offshore safety, integrity and environmental management	Our values Professionalism - we will be accountable, consistent, reasonable and act in accordance with the law Ethics - we will demonstrate respect and integrity in all we do Impartiality - we will make our decisions on the merits of the circumstances Leadership - we will be proactive, inclusive and decisive in our conduct as a pre-eminent regulator Collegiality - we will make and act on informed decisions through open and respectful dialogue
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FUNCTIONS		OBJECTIVES	DELIVERY STRATEGIES	PERFORMANCE INDICATORS 2018-23		Target	RPF
COMPLIANCE	Develop and implement effective monitoring and enforcement strategies to secure compliance	Provide expert, consistent, and independent regulatory actions and decisions in accordance with the legislation	Implement risk-based assessment procedures for all legislated submissions	1	Assessments are undertaken in line with risk-based elements as per NOPSEMA policies	92%	1,2
			Implement risk-based inspection programs for all offshore petroleum activities	2	Risk-based inspections are conducted to meet policy targets	90%	3,4
	Investigate accidents, incidents, dangerous occurrences and circumstances	Determine and facilitate compliance with the law	Take proportionate enforcement actions that facilitate compliance	3	Enforcement actions are undertaken in accordance with the Enforcement Management Model (EMM)	100%	3,4
			Provide regulatory decisions in a timely manner, clearly articulating reasons for decisions	4	Regulatory assessment and enforcement decisions include reasons for decisions where appropriate	100%	2,3,5
			Undertake investigations in response to potential non-compliances	5	Incidents are investigated in accordance with NOPSEMA policies	100%	3
IMPROVEMENT	Promote and advise on safety, well integrity and environmental management matters	Communicate information and regulatory perspective to stakeholders regarding industry-wide safety and environment performance	Analyse regulatory intelligence to identify and prioritise current and emerging issues and communicate performance and lessons learnt to industry	6	Analyse and publish industry-wide performance data regularly	Quarterly	5
			Publish policies and guidance on NOPSEMA's administration of the legislation	7	Demonstrate that feedback is sought from stakeholders on guidance provided where relevant	100%	2
		Assist stakeholder understanding of regulatory requirements	Implement the stakeholder engagement framework	8	Actions in the stakeholder engagement implementation plan are completed as scheduled	100%	1,4,5
			Participate in relevant stakeholder events to communicate targeted messages	9	All relevant stakeholder events where NOPSEMA has actively participated are published	Quarterly	2,3
GOVERNANCE	Report to the Commonwealth minister and each responsible state or territory minister	Provide information to the relevant ministers and the NOPSEMA Advisory Board to improve effectiveness of the regulatory framework	Provide timely and informative reports	10	Reports are sent to relevant ministers	Quarterly	5,6
			Facilitate, attend and inform NOPSEMA Advisory Board meetings	11	The NOPSEMA Advisory Board receives quarterly information reports	100%	1,6
	Cooperate with other agencies performing functions relating to offshore petroleum operations and activities	Provide a basis for conferral of powers and functions for coastal waters from states/territories	Implement NOPSEMA's application of the Regulator Performance Framework	12	An externally validated self-assessment of performance against the Regulator Performance Framework KPIs is performed	Annually	4,6
			Identify opportunities to reduce regulatory burden via the requirements under the Government Regulatory Reform Agenda	13	Support and contribute to Portfolio Regulation Reform initiatives	100%	4,6
			Reduce regulatory burden and unnecessary compliance costs	14	There are established cooperative mechanisms in place with identified relevant agencies	100%	4
			Work collaboratively with other agencies	15	Legislative change liaison with portfolio department	Quarterly	6
			Build on international regulatory relationships to share best practices	16	Participation at annual general meetings for IRF and IOPER	100%	1,4,6
	Maintain corporate support and governance to facilitate delivery of regulatory functions in accordance with statutory requirements	Provide efficient, effective, economical and ethical corporate support services	Maintain processes and systems to support NOPSEMA capabilities	17	Regulatory and corporate process audits and improvements are undertaken in line with the quality management system	100%	1,6
			Maintain capabilities and pursue continuous improvement of ICT systems and services	18	Completed major ICT projects are reviewed and evaluated to measure their performance in delivering objectives and value for money	100%	6
		Provide an effective and capable workforce to deliver outcomes	Implement the NOPSEMA human resource strategy	19	Resourcing levels and skills are maintained within establishment requirements	90%	1
			Provide regulatory services in accordance with the published Regulatory Services Charter	20	Feedback and complaints are processed in compliance with the Regulatory Service Charter	100%	2,5,6
		Provide effective oversight of NOPSEMA risk management	Implement the NOPSEMA risk management system	21	An annual environment scan and risk review is completed	Annually	1,3
			Maintain sufficient and appropriate financial records	22	Independent audit verifies compliance with the PGPA Act	Annually	5
		Provide cost-effective regulatory services	23	A cost-effectiveness review of operations is undertaken and presented to industry	Annually	5,6	

Performance	Capability	Operational Environment	Risk
Key Achievements: 2017-18 - Maintained efficient and effective regulatory oversight of offshore petroleum operations through rigorous assessment, inspection and investigation activities - A number of key resource documents were published on the NOPSEMA website, including new diving guidelines, environment plan decision making, managing activities affecting marine parks and considerations for five-year environment plan revisions - Continued to improve consultation processes and increase liaison with key stakeholders - Conducted and published a survey of duty holders regarding safety improvement initiatives - Continued to progress cooperative risk management solutions in oil spill preparedness/response within industry - Enhanced compliance committee oversight of enforcement activity leading to better and more consistent outcomes - Regular publication of <i>the Regulator</i> magazine to keep stakeholders informed of NOPSEMA's activities and priorities, relevant legislative reform, and emerging industry issues	Human Resources Strategy - Recognition that workforce planning is critical for ensuring there are adequate highly skilled and capable employees to deliver the strategic and operational objectives - Workforce planning is undertaken to identify requirements for the ongoing development of a high performance and values-based culture - A planned approach is maintained to prepare for changes in industry activity, thereby ensuring a highly skilled, engaged, flexible and innovative workforce Information, Communications Technology (ICT) Strategy - Agile project delivery drives value and addresses risk to the organisation based on corporate priorities - Security risk management planning optimises availability, reliability and security of the ICT environment - Innovation and proactive response to change improves regulatory and corporate performance	External - Ageing industry infrastructure - Oil and gas commodity price volatility - New technologies - Commencement of a number of large-scale new facilities - Artificial intelligence - Increasing community expectations for access to information - Decommissioning activities and obligations - Lower exploration effort - Cyber security Internal - Recruitment, retention and development of competent staff - Maintain organisation values-based culture in the face of continuing macro-environmental changes - Fulfilling digital transformation obligations	Risk Management NOPSEMA is committed to the effective identification and management of risk Oversight of the risk management system is maintained, consistent with the Commonwealth Risk Management Policy This includes compliance with finance law via internal audit processes, annual risk reviews, and annual external finance audits verifying compliance with the <i>PGPA Act 2013</i>

NOPSEMA and Industry Performance: 2005-2017	Regulator Performance Framework (RPF) Key Performance Indicators
 <p>Note: Only includes assessment types with legislated timeframes.</p>	Corporate Plan and Regulator Performance Framework requirements are aligned where possible KPI 1: Regulators do not unnecessarily impede the efficient operation of regulated entities KPI 2: Communication with regulated entities is clear, targeted and effective KPI 3: Actions undertaken by regulators are proportionate to the regulatory risk being managed KPI 4: Compliance and monitoring approaches are streamlined and coordinated KPI 5: Regulators are open and transparent in their dealings with regulated entities KPI 6: Regulators actively contribute to the continuous improvement of regulatory frameworks Note: Corporate Plan KPIs 1, 2, 3 and 5 are also aligned with the Portfolio Budget Statement KPIs.