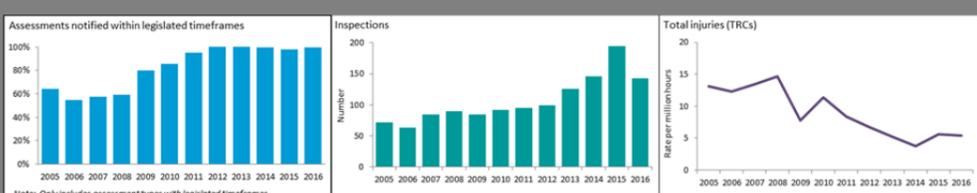


The NOPSEMA Corporate Plan 2017-22 (reporting period 2017-18) is prepared under the *Offshore Petroleum and Greenhouse Gas Storage Act 2006*, and for paragraph 35(1)(b) of the *Public Governance, Performance and Accountability Act 2013* in accordance with the *Public Governance, Performance and Accountability Rules 2014*; and sets the direction for NOPSEMA over the next 5 years, from 1 July 2017 to 30 June 2022.

<p><b>Our vision</b></p> <p>Safe and environmentally responsible Australian offshore energy and greenhouse gas storage industries</p>	<p><b>Our purpose</b></p> <p>To independently and professionally regulate offshore safety, integrity and environmental management.</p>	<p><b>Our values</b></p> <p><b>Professionalism</b> - we will be accountable, consistent, reasonable and act in accordance with the law</p> <p><b>Ethics</b> - we will demonstrate respect and integrity in all we do</p> <p><b>Impartiality</b> - we will make our decisions on the merits of the circumstances</p> <p><b>Leadership</b> - we will be proactive, inclusive and decisive in our conduct as a pre-eminent regulator</p>
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FUNCTIONS	OBJECTIVES	DELIVERY STRATEGIES	PERFORMANCE INDICATORS 2017-22	Target	RPF	
<b>COMPLIANCE</b>	Develop and implement effective <b>monitoring</b> and <b>enforcement</b> strategies to secure compliance.  Investigate accidents, incidents, dangerous occurrences and circumstances	Provide expert, consistent, and independent regulatory actions and decisions in accordance with the legislation	1 Implement risk-based assessment procedures for all legislated submissions	Assessments are undertaken in line with risk-based elements as per NOPSEMA policies	92%	1,2
		Determine and facilitate compliance with the law	2 Implement risk-based inspection programs for all offshore petroleum activities	Risk-based inspections are conducted to meet policy targets	90%	3,4
			3 Take proportionate enforcement actions that facilitate compliance	Enforcement actions are undertaken in accordance with the Enforcement Management Model (EMM)	100%	3,4
		4 Provide regulatory decisions in a timely manner, clearly articulating reasons for decisions	Regulatory assessment and enforcement decisions include reasons for decisions where appropriate	100%	2,3,5	
		5 Undertake investigations in response to potential non-compliances	Incidents are investigated in accordance with NOPSEMA policies	100%	3	
<b>IMPROVEMENT</b>	Promote and advise on safety, well integrity and environmental management matters	Communicate information and regulatory perspective to stakeholders regarding industry-wide safety and environment performance	6 Analyse regulatory intelligence to identify and prioritise current and emerging issues and communicate performance and lessons learnt to industry	Analyse and publish industry-wide performance data regularly	Quarterly	5
		Assist stakeholder understanding of regulatory requirements	7 Publish policies and guidance on NOPSEMA's administration of the legislation	Demonstrated feedback is sought from stakeholders on guidance provided where relevant	100%	2
		Effective stakeholder relationships	8 Implement the stakeholder engagement framework	Actions in the stakeholder engagement implementation plan are completed as scheduled	100%	1,4,5
		9 Participate in relevant stakeholder events to communicate targeted messages	All relevant stakeholder events where NOPSEMA has actively participated are published	Quarterly	2,3	
<b>GOVERNANCE</b>	Report to the Commonwealth minister and each responsible state or territory minister	Provide information to the relevant ministers and the NOPSEMA Advisory Board to improve effectiveness of the regulatory framework	10 Provide timely and informative reports	Reports are sent to relevant ministers	Quarterly	5,6
		11 Facilitate, attend and inform NOPSEMA Advisory Board meetings	The NOPSEMA Advisory Board receives quarterly information reports	100%	1,6	
	Cooperate with other agencies performing functions relating to offshore petroleum operations and activities	Provide a basis for conferral of powers and functions for coastal waters from states/territories	12 Implement NOPSEMA's application of the Regulator Performance Framework	An externally validated self-assessment of performance against the Regulator Performance Framework KPIs is performed	Annually	4,6
		Reduce regulatory burden and unnecessary compliance costs	13 Identify opportunities to reduce regulatory burden via the requirements under Government Regulatory Reform Agenda	Support and contribute to Portfolio Regulation Reform initiatives	100%	4,6
		Build on international regulatory relationships to share best practices	14 Work collaboratively with other agencies	There are established cooperative mechanisms in place with identified relevant agencies	100%	4
			15 Identify and communicate NOPSEMA priorities for legislative improvements	Legislative change liaison with portfolio department	Quarterly	6
		16 Maintain active participation in international regulatory groups	Participation at annual general meetings for IRF and IOPER	100%	1,4,6	
		Maintain corporate support and governance to facilitate delivery of regulatory functions in accordance with statutory requirements	Provide efficient, effective, economical and ethical corporate support services	17 Maintain processes and systems to support NOPSEMA capabilities	Regulatory and corporate process audits and improvements are undertaken in line with the quality management system	100%
	Provide an effective and capable workforce to deliver outcomes		18 Maintain capabilities and pursue continuous improvement of ICT systems and services	ICT projects are reviewed and evaluated to measure their performance in delivering objectives and value for money	100%	6
	Provide effective oversight of NOPSEMA risk management		19 Implement the NOPSEMA human resource strategy	Resourcing levels and skills are maintained within establishment requirements	90%	1
			20 Provide regulatory services in accordance with the published Regulatory Services Charter	Feedback and complaints are processed in compliance with the Regulatory Service Charter	100%	2,5,6
			21 Implement the NOPSEMA risk management system	An annual environment scan and risk review is completed	Annually	1,3
			22 Maintain sufficient and appropriate financial records	Independent audit verifies compliance with the PGPA Act	Annually	5
23 Provide cost-effective regulatory services			A cost-effectiveness review of operations is undertaken and presented to industry	Annually	5,6	

Performance	Capability	Operational Environment	Risk
<p><b>Key Achievements: 2016-17</b></p> <ul style="list-style-type: none"> <li>Maintained efficient and effective regulatory oversight of offshore petroleum operations through rigorous assessment, inspection and investigation activities</li> <li>A number of key guidance documents were published on the NOPSEMA website, including new well integrity and decommissioning information</li> <li>Improved transparency in relation to environmental management decisions</li> <li>Improved consultation processes and increased liaison with key stakeholders</li> <li>Hosted a series of open days to assist stakeholders in better understanding the environmental management approvals process</li> <li>Commenced a drive towards cooperative risk management solutions in oil spill preparedness and response within industry</li> <li>Regular publication of an expansive data set showing industry and NOPSEMA performance</li> <li>Regular publication of the <i>Regulator</i> newsletter to keep stakeholders informed of NOPSEMA's activities and priorities, relevant legislative reform, and emerging industry issues</li> </ul>	<p><b>Human Resources Strategy</b></p> <p>NOPSEMA recognises that workforce planning is critical for ensuring that there are adequate highly skilled and capable employees to deliver the strategic and operational objectives. NOPSEMA undertakes workforce planning to identify requirements for the ongoing development of a high performance and values based culture. NOPSEMA maintains a planned approach to preparing for changes in industry activity, thereby ensuring a highly skilled, engaged, flexible, and innovative workforce.</p> <p><b>Information, Communications Technology (ICT) Strategy</b></p> <ul style="list-style-type: none"> <li>Agile project delivery drives value and addresses risk to the organisation based on corporate priorities</li> <li>Security risk management planning optimises availability reliability and security of the ICT environment</li> <li>Innovation and proactive response to change improves regulatory and corporate performance</li> </ul>	<p><b>External</b></p> <ul style="list-style-type: none"> <li>Industry ageing infrastructure</li> <li>Oil and gas commodity price volatility</li> <li>New technologies</li> <li>Increasing community expectations</li> <li>Decommissioning</li> <li>Lower exploration effort</li> </ul> <p><b>Internal</b></p> <ul style="list-style-type: none"> <li>Recruitment, retention and development of competent staff</li> <li>Maintain organisation values-based culture in the face of continuing macro-environmental changes</li> <li>Fulfilling digital transformation obligations</li> </ul>	<p><b>Risk Management</b></p> <p>NOPSEMA is committed to the effective identification and management of risk.</p> <p>Oversight of the risk management system is maintained, consistent with the Commonwealth Risk Management Policy. This includes compliance with finance law via internal audit processes, annual risk reviews, and annual external finance audits verifying compliance with the <i>PGPA Act 2013</i>.</p>

NOPSEMA and Industry Performance: 2005-2016	Regulator Performance Framework (RPF) Key Performance Indicators
 <p><b>Assessments notified within legislated timeframes</b></p> <p><b>Inspections</b></p> <p><b>Total injuries (TRCs)</b></p> <p>Note: Only includes assessment types with legislated timeframes.</p>	<p><b>Corporate Plan and Regulator Performance Framework requirements are aligned where possible.</b></p> <ul style="list-style-type: none"> <li>KPI 1: Regulators do not unnecessarily impede the efficient operation of regulated entities</li> <li>KPI 2: Communication with regulated entities is clear, targeted and effective</li> <li>KPI 3: Actions undertaken by regulators are proportionate to the regulatory risk being managed</li> <li>KPI 4: Compliance and monitoring approaches are streamlined and coordinated</li> <li>KPI 5: Regulators are open and transparent in their dealings with regulated entities</li> <li>KPI 6: Regulators actively contribute to the continuous improvement of regulatory frameworks</li> </ul> <p>Note: Corporate Plan KPIs 1, 2, 3 and 5 are also aligned with the Portfolio Budget Statement KPIs.</p>